



2022 COLLEGE & UNIVERSITY EXECUTIVE COMPENSATION REPORT

Conducted by: TOTAL COMPENSATION SOLUTIONS, LLC

Total Compensation Solutions is pleased to announce the availability of the 2022 College & University Executive Compensation Report. This report covers 24 executive and director-level positions found in a sample of 849 Colleges and Universities. The data in this report was collected from the latest 990 forms (aged to effective date of 1/1/2022). For many organizations, this report has the potential to be a primary data source on executive compensation for colleges/universities in the United States and it includes the following information:

COMPENSATION DATA PROVIDED (WHEN AVAILABLE)

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| <ul style="list-style-type: none"> • Annual Base Salary (Avg., 25th, 50th, 75th) • Annual Bonus Paid (Avg., 25th, 50th, 75th) • Total Cash Compensation (Avg., 25th, 50th, 75th) • Total Remuneration (Avg., 25th, 50th, 75th) • Retirement, Non-taxable Benefits & Other Income (Avg., 25th, 50th, 75th) | <ul style="list-style-type: none"> • Six Revenue Cuts • Six Asset Cuts • Five Regional Cuts • Three Cost-of-Labor Cuts (High/Medium/Low) • Seven Major Metro Area Cuts (for five select job titles) |
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JOB TITLES INCLUDED

- | | |
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| <ul style="list-style-type: none"> President / Chancellor Top Institutional Advancement Officer Provost Chief Financial Officer Top Legal Officer / General Counsel Top Finance & Administrative Position Top Diversity / Inclusion Position Top Academic Affairs Position Top Administrative Position Top Admissions Position Top Marketing and Communications Top Development Position Top student Affairs Position Top Information Technology Top Facilities Position | <ul style="list-style-type: none"> VP Student Life Chief Operating Officer Chief of Staff Chief Investment Officer Top Human Resources Top Research Officer Associate or Deputy Provost Treasurer Controller Enrollment Officer |
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REPORT SUBSCRIBER ORDER FORM

The 2022 College & University Executive Compensation Report is currently available. Please complete the required information and return this form via Email, mail or fax: tbailey@total-comp.com Fax 914-730-7303

EMPLOYMENT	SURVEY FEE	INVOICING PROCEDURE
College/University <input type="checkbox"/>	\$495	Send Bill <input type="checkbox"/> Purchase Order # _____
Consulting Firms (Single Office) <input type="checkbox"/>	\$795	Check Enclosed <input type="checkbox"/>
Consulting Firms (Multiple Locations) <input type="checkbox"/>	\$2,000	Credit Card: Visa, Master Card <input type="checkbox"/> or American Express – (TCS will send a link by email) <u>If you pay by credit card there will be a 3.5% surcharge added to the invoice.</u>

**Note: The report only comes as a PDF. There will be not refunds after report is sent to purchaser.

INDIVIDUAL TO RECEIVE SURVEY REPORT:

NAME: _____

TITLE: _____

ORGANIZATION: _____

ADDRESS: _____

CITY/STATE/ZIP: _____

TELEPHONE: _____

FAX NUMBER: _____

e-Mail _____

SIGNATURE: _____ **DATE:** _____

Please complete and return this form to:

Total Compensation Solutions, LLC

Attn: Tom Bailey

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Armonk, NY 10504

Phone (914) 730 - 7300

Fax (914) 730-7303

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